

FROM THE DESK OF JUDD SHADER, CEO

“The Year of Growth”

Team,

Welcome to 2019 “The Year of Growth”. I would first like to wish you and your loved ones a very Happy New Year and a congratulations on your 2018 accomplishments. Now that we transition into 2019 and “The Year of Growth”, it’s all hands on deck. We have set our goals and expectations for 2019 and it’s time to lay the accountability that is the cornerstone to the execution for each of our objectives that we have all laid out for 2019. But before that, I would like to lay out the vision of what “The Year of Growth” really means.

Since the 2019 vision was announced, I have been asked more times than I can count, “how many stores does that mean LWG will be adding in 2019?”

You are hearing it here so there is zero confusion, “The Year of Growth” does not JUST mean unit count “growth”, it means so much more. I understand though how that can be perceived to only mean one objective. “The Year of Growth” is about each one of us, each store, each department within LWG, each division and our overall operating infrastructure. When you are a part of such an exciting fast paced organization, and one of the fastest growing companies in the automotive aftermarket industry in the U.S. as LWG is, “growth” sometimes gets skewed as only meaning one type of “growth”. During “The Year of Growth” LWG will be focusing on our fundamental, foundational “growth” which has allowed for unit number “growth”.

So, by now you have guessed it. That is what “The Year of Growth” really means, “growth” of US focused on the vision of process and accountability in each and every department. You will see our strategic vision dialing in on the focus of every piece of LWG from accounting, inventory, sales processes, management, 8-step processes on every ticket, saying “yes”, the phones, store facilities, image improvements, recruitment, accountability tracking measures and reporting (BOSS Software), HR, and everything in between. We have to continue to strengthen what we do in every avenue of LWG. As you know, our competition is doing the same.

Our growth and “The Year of Growth” is based on each one of us, it’s all in the expectations of LWG’s expected “growth” as the ‘PREMIER aftermarket automotive repair group in the United States’. As many of you have heard me state this in conversation, in groups and to the public - I do not hide our expectation or what it means to be a part of LWG and “The Year of Growth”. Let there be no doubt, that is the expectation.

To continue to achieve this, we must continue to have “growth” in everything we do from each of us, starting with ME. Companies that grow to grow and do not understand their weaknesses are set in a dangerous mindset. We have to grow in everything we do as a company to achieve the level of expectations set before us that then brings unit “growth” and the “growth” that comes with being a part of one of the fastest growing aftermarket franchise automotive groups in the U.S.

I am ready to grow and hope every one of you are as well. Hold on tight and bring on 2019!

“The Year of Growth” is going “Full Speed Ahead”!

Judd K. Shader

Judd Kyle Shader | Chief Executive Officer



OPERATIONAL UPDATES & REMINDERS

LWG 2019 VENDOR CONTESTS

EXPERIENCES OF A LIFETIME!

<p>FEBRUARY</p> <p>TOOL GIFT-CARDS!</p>	<p>FEBRUARY MARCH</p> <p>RED ROCKS TIX + BREWERIES + TOPGOLF</p>	<p>APRIL MAY</p> <p>ALASKA FISHING + HELICOPTER</p>	<p>JUNE JULY</p> <p>MLB VIP EXPERIENCE</p>
<p>BATTERIES</p> <p>Win a \$500 NAPA Gift-Card to Purchase Tools!</p> <p>From each division - LW & ASE: 2 Technicians will win.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • Techs by the Battery \$ installed during the promo period. 	<p>SHOCKS & STRUTS</p> <p>Win an all-expenses paid trip to Denver, CO for a Red Rocks Concert Experience plus more!</p> <p>From each division - LW & ASE: 1 District Manager, 1 Store Manager, & 1 Technician will win. Each winner can bring +1 over the age of 21.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • DM's by Shock/Strut \$ amount average increase in sales for their current shops average over the same period in 2018. • Store Managers by Shock/Strut \$ increased in sales over the same period in 2018. • Techs by the Shock/Strut \$ installed during the promo period. 	<p>BRAKES</p> <p>Win an all-expenses paid trip to Alaska for a fishing & Helicopter Experience!</p> <p>From each division - LW & ASE: 1 District Manager, 1 Store Manager, & 1 Technician will win.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • DM's by Brake \$ amount average increase in sales for their current shops average over the same period in 2018. • Store Managers by Brake \$ increased in sales over the same period in 2018. • Techs by the Brake \$ installed during the promo period. 	<p>CABIN + AIR FILTERS</p> <p>Win an all-expenses paid VIP Experience Weekend to a MLB Game in Atlanta, GA!</p> <p>From each division - LW & ASE: 1 District Manager, 1 Store Manager, & 1 Technician will win.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • Cabin = 2 points Air Filters = 1 point • DM's based on the point increase average for their current shops over the same period in 2018. • Store Managers by shop points increased over the same period in 2018. • Techs by top points for filters installed during the promo period.
<p>JUNE OCTOBER</p> <p>WIN TOOL GIFT-CARDS!</p>	<p>AUGUST SEPTEMBER</p> <p>2019 VEGAS SEMA SHOW</p>	<p>OCTOBER NOVEMBER</p> <p>GASMONKEY + AX THROWING</p>	<p>NOVEMBER DECEMBER</p> <p>DAYTONA 500!</p>
<p>MAINTENANCE</p> <p>Win \$500 Tool Gift-Cards Every Month!</p> <p>From each division - LW & ASE: 1 Store Manager, & 1 Technician each month.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • Store Managers winners determined by the 15k kits \$ increased in sales over the same period in 2018. • Techs by top \$ produced in 15k kits during the promo period. 	<p>BRAKES</p> <p>Win an all-expenses paid trip to SEMA 2019 & Exotics Racing Experience in Las Vegas!</p> <p>From each division - LW & ASE: 1 District Manager, 1 Store Manager, & 1 Technician will win. Each winner can bring +1 over the age of 21.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • DM's by Brake \$ amount average increase in sales for their current shops average over the same period in 2018. • Store Managers by Brake \$ increased in sales over the same period in 2018. • Techs by the Brake \$ installed during the promo period. 	<p>SHOCKS & STRUTS</p> <p>Win an all-expenses paid trip to Dallas for a GasMonkey VIP Experience & Axe Throwing fun!</p> <p>From each division - LW & ASE: 1 District Manager, 1 Store Manager, & 1 Technician will win. Each winner can bring +1 over the age of 21.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • DM's by Shock/Strut \$ amount average increase in sales for their current shops average over the same period in 2018. • Store Managers by Shock/Strut \$ increased in sales over the same period in 2018. • Techs by the Shock/Strut \$ installed during the promo period. 	<p>BATTERIES</p> <p>Win an all-expenses paid trip to a VIP NASCAR Daytona 500 Experience!</p> <p>From each division - LW & ASE: 1 District Manager, 1 Store Manager, & 1 Technician will win.</p> <p>Winners determined:</p> <ul style="list-style-type: none"> • DM's by Battery \$ amount average increase in sales for their current shops average over the same period in 2018. • Store Managers by Battery \$ Increased in sales over the same period in 2018. • Techs by the Battery \$ installed during promo period.

L | W | G REFERRAL PROGRAM!

On Monday, February 4th we are launching our Referral Program! LWG Team-Members will be able to refer top-notch talent for our shops and earn up to **\$1000!!**

Details can be found in your Paycom profiles and any questions can be answered by your District Managers or Jason Smith, Manager of Recruitment and Operational Initiatives at careers@leedswest.com or by calling him direct at the office 303-980-8748.

LWG - WHO TO CONTACT

<p>Accounting – Accounting@LeedsWest.com</p> <p>LW H.R + Payroll – HumanResources@LeedsWest.com</p> <p>ASE H.R + Payroll – AseHR@LeedsWest.com</p> <p>Inventory – Jay.McElroy@LeedsWest.com</p> <p>LW I.T – ITSupport@LeedsWest.com</p> <p>ASE I.T – IT@MidasAse.com</p> <p>Marketing – Marketing@LeedsWest.com</p> <p>Recruiting – Careers@LeedsWest.com</p>	<p>LW A.P Contacts</p> <ul style="list-style-type: none"> • Wenco – Lorib@MidasColorado.com • LW Inc. / IL – Michael.Sturgeon@LeedsWest.com • Big O Tires – Karen.Moe@LeedsWest.com • DE/PA – Goldie.Davis@LeedsWest.com • NJ/CT/WI – Michael.Sturgeon@leedswest.com • MI/IN – Donna.Plagman@LeedsWest.com 	<p>ASE A.P Contacts</p> <ul style="list-style-type: none"> • AmandaWeitzel@MidasAse.com • DebbieDavis@MidasAse.com • RuthHedrick@MidasAse.com • JenniferKappeler@MidasAse.com • MarissaPhillips@MidasAse.com
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SHOP SPOTLIGHTS

MIDAS CLYBOURN – CHICAGO, ILLINOIS

Kicking off the first quarter in 2019, we direct our LW Division Shop Spotlight to the downtown Chicago, Illinois Midas located on Clybourn Ave. Clybourn is consistently one of the best performing shops in the Chicago proper, recently beating the long reign of the top 2 Chicago locations in the month of December, while also achieving \$1.6 Million in sales for the year!

Achieving this level of success while being located in the heart of a busy city is no easy feat. This is entirely made possible by the combination of Clybourn's tenured & experienced rockstar team led by Store Manager Al Jacobson, along with Ron, Andy, OB, Ricardo, Angel, Javon, Ein alongside the leadership of District Manager Ben Oliver, whom LW Division COO Jeff Genuario describes as "Always on, always hustling, and always up for a challenge".

Majority of the time, you can barely pull into the parking lot because they are taking care of so many customers. But they have managed to build a trustworthy name for themselves by always going above and beyond for each customer, regardless.

BRAVO TEAM CLYBOURN!



The Average Busy Day in the life of Midas Clybourn Team-Members!

Al Jacobson – Store Manager, Ron DiVito – Assistant Manager, Andy Granados – Assistant Manager, Obryan (OB) Caraballo – Technician, Ricardo Martinez – Technician, Angel Lopez – Technician, Javon Goodlow – Technician, Ein Miles – Technician

SHOP SPOTLIGHTS

MIDAS DODGE ST – OMAHA, NEBRASKA

In the ASE Division, we proudly shine the Spotlight on our Midas located on Dodge Street in Omaha, Nebraska who recently broke the 1.9 million dollar sales barrier in 2018. A record that now stands in ASE's 61 year history as the single highest shop sales volume on record!!

What do they attribute their success to? Store Manager Joe Feyen highlights the two main ingredients: the strong 12+ year tenure of the tight-knit crew, combined with their competitive "We don't like to lose" mentality. This shop will do absolutely whatever it takes to never have to send a customer elsewhere! Perhaps another secret to winning the company record of \$1,903,091 in sales, is the ASE company record of 7,730 in car count, along with winning over customers in the community. ASE Division District Manager Bob King explains how consistently he will walk into the shop to see repeat customers eagerly returning for appointments with freshly baked cookies and cake.

Way to really set the bar high Dodge Street, we all look forward to watching what you can do in 2019, as you go for the historical 2 million shop volume milestone!



Midas Dodge Street – That is One Good-Looking Shop, and Crew!

From Left: Joey Worthan – Technician, Joe Feyen – Store Manager, Shannon Brown – Technician, Cory Askeland - Technician, Ben Lyons – Assistant Manager, Tyler Mcfarland – General Service, Not Pictured: Ryan Kenney

TEAM MEMBER SPOTLIGHTS

JASON SAGER | Midas Manhattan, Kansas Store Manager

This quarter we shine the Team-Member Spotlight on Jason Sager, Store Manager at our ASE Division Midas shop in Manhattan, Kansas. Jason is an exceptional leader, and incredibly involved in his community. Jason and his Manhattan team have won many awards and contests. As a store, they had the highest sales \$ increase in ASE for 2018, the second highest customer count, and every single technician and GS winning at least one vendor contest.

Jason attributes their success to the efficient system he and his team have implemented, as a true teamwork environment that allows them the ability to say “yes” to every customer, and always finding a way to get the customer taken care of. Jason makes sure he and his team are always going above and beyond, always offering rides to every customer. He states – “The lifetime value of a customer is worth doing whatever it takes, even if they are just there for an oil change because once you build that trust, they will always come back to you.”

When Jason isn’t busy at the shop, you will find him volunteering all over the community - with youth baseball, football & basketball, AND with the children at the local emergency shelter. Jason single-handedly organizes the sports camps for the youth Manhattan Catbackers, and Kansas State women’s soccer team. He raises money through sponsors and himself, to be able to provide all of the food, fields, and shirts for the kid campers to be able to attend. Every year he partners with Thrivent Financial, sponsoring him with the ability to deliver Christmas gifts for all of the children at the local shelter.

We are proud to have you as a fellow Team-Member Jason, and look forward to your continued success and leadership in all arenas in 2019!



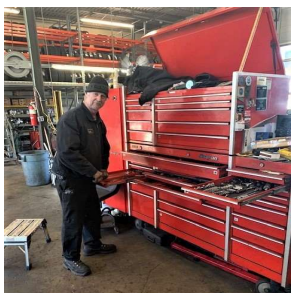
TEAM MEMBER SPOTLIGHTS

MARK REDDING | Midas Wilmington, Delaware Technician

In the LW Division, we focus the Spotlight on Mark Redding, the lead Technician at the Midas in Wilmington, Delaware. Mark has been a Master Technician for over 25 years, but has had a passion for working on cars since he was a kid – having built a ¼ mile 1969 Z-28 Camaro at only the age of 14! He proudly served in the U.S. Coast Guard for several years, and then started his automotive career as a Mechanic at Pep Boys in the 1980s, then working at a multitude of dealerships. Mark has worked on every type of vehicle – ranging from a 1936 Rolls Royce, to top fuel funny cars with Jim Leiberman, to modifying and repairing handicapped vehicles, to installing marine HVAC systems and structural boat repairs. Mark’s diverse experience and skills led him to be the first person with ASE L-1 Alternate Fuels, and the first working technician in the United States to have a Deep Certification.

Mark was born in England, raised in Bermuda, and then moved to the U.S. when he was 13 – the age when he met his now-wife Gale of 35 years, and mother to his two sons. In his free time, he enjoys fishing, wood-working, and teaching – his personal mantra being “If I could teach anything to anyone, it would be to have a strong work ethic and to take pride in everything you do. Remember the three finger rule...you know it, you don’t know it, or you think you know it...figure out which finger goes where”.

Mark is especially proud of breaking the \$1 million mark with his Wilmington team this year, he explains “Retention of customers is the key to success - It’s paramount to treat each customer as our only customer and really take the time to explain what, how and why we do each service. The few minutes I get to spend educating our customers is the best spent time of my day. This wouldn’t have happened without the hard work of everyone involved – in the shop, and at LWG, I am proud to be a part of this company and team”.



2018 AWARD WINNERS!

CONGRATULATIONS ON AN AWESOME 2018!

ASE DIVISION WINNERS

HIGHEST TOTAL SALES

Midas Dodge, Omaha NE

HIGHEST PROFIT DOLLARS

Midas Dodge, Omaha NE

HIGHEST TOTAL CUSTOMERS

Midas Dodge, Omaha NE

HIGHEST SALES INCREASE

Midas Ankeny, IA

HIGHEST SUSPENSION SALES INCREASE

Midas Ankeny, IA

HIGHEST TIRE SALES INCREASE

Midas Ankeny, IA

HIGHEST OTHER SALES INCREASE

Midas Ankeny, IA

HIGHEST TRAFFIC INCREASE

Midas Lawrence, KS

HIGHEST BRAKE JOB INCREASE

Midas Lawrence, KS

HIGHEST OIL SALES INCREASE

Midas Lawrence, KS

HIGHEST OTHER JOB INCREASE

Midas Lawrence, KS

HIGHEST BRAKE SALES INCREASE

Midas Cedar Falls, IA

HIGHEST PROFIT \$ INCREASE

Midas Olathe, KS

HIGHEST EXHAUST SALES INCREASE

Midas Lee's Summit, MO

HIGHEST SUSPENSION JOB INCREASE

Midas Douglas, Des Moines IA

HIGHEST % OF OIL CONVERSIONS

Midas Douglas, Des Moines IA

HIGHEST MIDAS CC \$

Midas Douglas, Des Moines IA

HIGHEST MIDAS CC APPS

Midas Douglas, Des Moines IA

HIGHEST EXHAUST SALES INCREASE

Midas Lee's Summit, MO

HIGHEST EXHAUST JOB INCREASE

Midas Topeka, KS

HIGHEST SUSPENSION SALES

Midas Davenport, IA

LW DIVISION WINNERS

TOP TECHNICIANS

300K CLUB

ANTHONY CULBERTSON Broomfield, CO
 MATTHEW HOVER Colfax Ave Lakewood, CO
 KEVIN MCCOLLUM Highlands Ranch, CO
 JERITH BOCHY Big O Littleton, CO
 TIFFANY ELLIOTT Big O Littleton, CO
 ROSS DICKOVER S Havana, Aurora, CO
 MICHAEL PATTERSON N Academy Colorado Springs, CO
 SHAWN KAHLER E. Platte Colorado Springs, CO
 TREVOR LANNEN Englewood, CO
 PATRICK SEIME S Nevada Colorado Springs, CO
 CHRISTOPHER DOUGLAS Pueblo, CO
 CESAR RUIZ W. 6th Avenue, Denver, CO
 SHAUN DORAN Havana, Aurora, CO
 IAN WILSON Colfax Ave, Lakewood, CO
 ABRAHAM MEDINA 6th Avenue, Denver, CO
 MICHAEL O LOUGHLIN N Academy, Colorado Springs, CO
 IVAN MADERO-CAPULA S Havana, Aurora, CO
 SCOTT MEISINGER Stetson Hills Colorado Springs, CO
 THOMAS MCKIERNAN Stetson Hills Colorado Springs, CO
 STANLEY BARBEE III Stetson Hills Colorado Springs, CO
 VINCENT BARNES Stamford, CT
 RICHARD BENEVIDES Norwalk, CT
 JOSEPH POLKA Norwalk, CT
 DANIEL JAYNE Norwalk, CT
 RODRIGO AGULAY Norwalk, CT
 ANCLE CUNNINGHAM Paramus, NJ
 JAMES STEVENSON Thorndale, PA
 MARTIN MCALLISTER Newark, DE
 JESUS FERMAN Flemington, NJ
 TYLER BARTOS Mt Pocono, PA
 MARK REDDING Wilmington, DE

DANIEL WEED Milwaukee, WI
 OBAYAN CARABALLO Clybourn Chicago, IL
 JAVON GOODLOW Clybourn Chicago, IL
 ANTONIO MCDONALD Homewood, IL
 STEVE KOWALESKI Palatine, IL
 RICARDO MARTINEZ Clybourn Chicago, IL
 GERARDO SANCHEZ Elkhart, IN
 RAFAEL MONTOYA Palatine, IL
 ANGEL LOPEZ Clybourn Chicago, IL
400K CLUB
 MATT MARLER Big O Littleton, CO
 CHRISTOPHER RENZ W Colfax Ave, Lakewood, CO
 ALEX GARCIA W Colfax Ave, Lakewood, CO
 JIM EVANS Big O Castle Pines
 CHRISTOPHER JOST Big O Boulder, CO
 ELIJAH STALEY Big O Boulder, CO
 MATTHEW JEFFRIES West Alameda, Lakewood, CO
 KENNETH MILLER Midas Centennial, CO
 JOHN DERRERA 64th Ave, Arvada, CO
 ANTHONY BRAND Stetson Hills, Colorado Springs, CO
 JAY GNADET Wadsworth Blvd Lakewood, CO
 ROBERT GREEDER S Nevada, Colorado Springs, CO
 DAVID DA SILVA Danbury, CT
 SEAN CALLAHAN Danbury, CT
 ROBERT RUSTIGAN Danbury, CT
 BRANDON STATTLER Benton Harbor, MI
 JOSHUA GALUSZKA Lake Zurich, IL
 NICHOLAS GEORGE Newark, DE
500K CLUB
 MATHEW CASTENS Big O Arvada, CO
 CARTER ZORNES Colorado Blvd Denver, CO
 DOUG ABBOTT Smoky Hill Centennial, CO
 OSCAR MACIEL DIAZ Mishawaka, IN
 ALFREDO CUEVAZ Palatine, IL
 HEMANT PERSAUD Stamford, CT
600K CLUB
 NATHAN HALULA Big O Centennial, CO
 ANDREW RODRIGUEZ Big O Greenwood Village, CO
800K CLUB
 JOSHUA KEMMERER King of Prussia, PA

TOP TIRE STARS

200K CLUB

JERENY DIXON Big O Boulder, CO
 TIEN NGUYEN Big O Centennial, CO
 DEVIN HOSSELKUS Big O Castle Pines, CO
 MICHAEL SCHWARTZKOPF Big O Highlands Ranch, CO
 JACE WOOD Big O Boulder, CO
 CONNER BIRCHER Big O Broomfield, CO, CO
 JONATHAN BECKERSON Big O Centennial, CO
 TIMOTHY TRAN Big O Castle Pines, CO
 DARON GIL Big O Littleton, CO
 DANIEL SARGENT Big O Littleton, CO
300K CLUB
 DARREN DREILING Big O Arvada, CO
 HERIBERTO SOTOMAYOR Big O Castle Pines, CO

GST OF THE YEAR

DYLAN CORDOVA Midas Centennial, CO
 JORDAN RILEY Midas Aurora, CO
 RONALD ARCHULETA Englewood, CO
 CHRISTOPHER SIMONS N Academy, Colorado Springs, CO
 NICHOLAS DARDANO W Colfax Ave, Lakewood, CO
 MICHAEL WARD West Alameda, Lakewood, CO
 TAYLOR PAZ W. 6th Avenue, Denver, CO
 KORDELL BRYANT Stetson Hills Colorado Springs, CO
 ZACHARY THOMSON E. Platte Colorado Springs, CO
 MARC RUSSELL W 64th Ave, Arvada, CO
 TYLER BRANDENBURGER Wheat Ridge, CO
 BARRY CLARK W. 6th Avenue, Denver, CO
 ZACHARY MCFARLIN N Academy, Colorado Springs, CO
 JEFFREY TEETOR II Stetson Hills, Colorado Springs, CO
 OSCAR FONG S Havana, Aurora, CO
 LUIS DOTEL Fairfield, CT
 ADAM FORLENZO Norwalk, CT
 CHIP JOSEPH Stamford, CT
 RAYMOND FELICIANO Paramus, NJ
 GAVIN BOYD Norwalk, CT
 MAXIM KLYUEV Warminster, PA
 WARREN MCMILIN Wilmington, DE
 TIMOTHY STANLEY Warminster, PA
 RONALD GRANBERRY Homewood, IL
 KALEB RADTKE Benton Harbor, MI
 JAMES JOHNSON Mishawaka, IN

TOP SALESMAN

400K CLUB

DANIEL POLEDNA Midas Centennial, CO
 ANTHONY VALLS E. Platte Colorado Springs, CO
 EDGARD PIERRE Stamford, CT
 MICHAEL SCHUBERT Fairfield, CT

STEVEN MOORE Newark, DE
 SHAUNA SMITH Benton Harbor, MI
 JOSEPH LINICK Lake Zurich, MI
 WESLEY KULCZYCKI Palatine, IL
 WILLIAM MOORE Lake Zurich, IL

500K CLUB

JAVIER FLORES W Colfax Ave, Lakewood, CO
 TIMOTHY SHARKEY Big O Highlands Ranch, CO
 BRYAN PEREGRINE Big O Broomfield, CO
 JONATHAN FORTUNE Big O Littleton, CO
 CHARLES KIRBOW W Colfax Ave Lakewood, CO
 CHYNNA PEREGRINE Broomfield, CO, CO
 JAMES SANCHEZ Pueblo, CO
 BRETT HATCHER 64th Ave Arvada, CO
 JEREMY DICKEY S Colorado Blvd Denver, CO
 MICAH THOMAS Midas Centennial, CO
 MICHAEL DONNELLY West Chester, PA
 MICHAEL MORAN Newton, NJ
 BRIAN ROZAS Warminster, PA
 ANDY GRANADOS Lincoln Ave. Chicago, IL
 RONALD DIVITO Clybourn Chicago, IL
600K CLUB
 ROBERT BARKWILL Big O Centennial, CO
 DAVID MARTINEZ E 6th Ave, Aurora, CO
 KENNETH SANBORN Big O Broomfield, CO
 CAMERON CULBERTSON Big O Arvada, CO
 CALEB SMITH Big O Castle Pines
 BENJAMIN MCFALL Academy Colorado Springs, CO
 AARON GILLESPIE S Nevada Colorado Springs, CO
 BRENDAN LABARRE Norwalk, CT
 SEAN MCGOVERN Stamford, CT
 ORLANDO ALICEA Paramus, NJ
700K CLUB

DALIBOR DZAJIC Big O Arvada, CO
 FREDERICK KARFORD Big O Castle Pines
 JUSTIN VAN ORMAN Big O Littleton, CO
 JOSHUA AUPPERLEE S Havana, Aurora, CO
 TROY EWALD Stetson Hills Colorado Springs, CO
 ANTHONY ULIBARRI S Colorado Blvd Denver, CO
800K CLUB
 MIKE STIFFEY W Bowles Ave, Littleton, CO
 STEPHEN BURGER Big O Boulder, CO
 JESSE KOLBE Big O Centennial, CO
 LUCAS WATKINS N Academy Colorado Springs, CO
 THOMAS EHLERS Norwalk, CT
900K CLUB
 MICHAEL CANNITO Danbury, CT

1 MILLION DOLLAR CLUB

RICHARD OWENS 6th Ave Denver, CO

TOP SHOP PERCENTAGE INCREASE

Big O Tires Highlands Ranch, CO
 Midas N Academy Colorado Springs, CO
 Midas Paramus, NJ
 Midas Norwalk, CT
 Midas Newark, DE
 Midas Clybourn Chicago, IL

TOP SHOP

Big O Tires Boulder, CO
 Midas Stetson Hills Colorado Springs, CO
 Midas Norwalk, CT
 Midas King of Prussia, PA
 Midas Clybourn Chicago, IL

PRIDE OF MIDAS

JAMES SANCHEZ Pueblo, CO
 CRAIG FRANCIS N Academy Colorado Springs, CO
 DONALD WICKES Colfax Ave, Lakewood, CO
 MARK MAYBURY Colfax Ave Lakewood, CO
 DOUG ABBOTT Smoky Hill Centennial, CO
 RATHY CHIN Norwalk, CT
 SEAN CALLAHAN Danbury, CT
 SEAN BRADLEY Wilmington, DE
 JESUS FERMAN Flemington, NJ
 RODNEY WILLIAMS King of Prussia, PA
 OSCAR MACIEL DIAZ Mishawaka, IN
 TOBY HARRIS Milwaukee, WI
 WILLIAM MOORE Lake Zurich, IL

PRIDE OF BIG O TIRES

JENNIFER HICKS Greenwood Village, CO
 DEREK JOHNSON Greenwood Village, CO
 TIFFANY ELLIOTT Littleton, CO
 ELIJAH STALEY Boulder, CO
 JAVIER FLORES Lakewood, CO

DM OF THE YEAR

JAMES GOULD
 BEN OLIVER

WORK ANNIVERSARIES

Team Member	Department	Years	Team Member	Department	Years	Team Member	Department	Years
Robert Schuette	CO Midas CO Springs	40	Robert Barkwill	CO Big O Centennial	4	Timothy Moran	LW VP Operations	2
Susan Blaser	ASE SVP of Finance	36	JP McElroy	LWG Sr Dir Inventory	4	Gabriel Stackpole	CO Big O Highlands	2
Robert King	NE Midas DM	34	Jay Kunasek	IA Midas Iowa City	4	Stephen Reynolds	IA Midas Clive	2
Hemant Persaud	CT Midas Stamford	34	David Loudon Jr.	CO Midas CO Springs	4	Scott Leonard	MO Midas Lees Summit	2
Rodney Murphy	CO Big O Castle Pines	32	Robert Greeder	CO Midas CO Springs	4	Christopher Siders	MO Midas Lees Summit	2
John Cunningham	IA Midas Douglas	32	Roger Jones	IA Midas Ames	4	Jeffery Reno Sr	KS Midas Leawood	2
Barry Cook	OK Midas Memorial	29	Frederick Karford	CO Big O Castle Pines	4	Tyler Schnetzler	KS Midas Leawood	2
Doug Abbott	CO Midas Centennial	26	Wesley Kulczycki	IL Midas Palatine	4	Jacob Stiers	KS Midas Shawnee	2
Jeremy Heller	CO Midas Denver	24	Zack Gloeckler	IL Midas Glen - 32	4	Brian Keith Lovell	IL Midas University	1
Chris Jensen	IA Midas DM	24	Michael Weissinger	KS Midas Metcalf	3	Timothy Felthager	CO Midas Lakewood	1
Bret Eikenberry	NE Midas - Plaza 66	24	Matthew Trowbridge	MO Midas Gladstone	3	Evan Holley	KS Midas Wichita	1
Patrick Seime	CO Midas CO Springs	23	Scott Hendrick	CO Big O Aurora	3	Mckinzie Fearing	CO Big O Chatfield	1
Tom Chapman	IA Midas South Ridge	23	Ronny Roughton	OK Midas Tulsa	3	Kamron Glover	IA Midas Douglas	1
Michael Jones	CO Midas Denver	21	James Costas	IA Midas Iowa City	3	Alec Nottage	MO Midas Gladstone	1
Rusty Lamborn Jr.	CO Midas DM	20	Nicholas Graves	MI Midas Benton Harbor	3	Matthew Jeffries	CO Midas Lakewood	1
Daniel Thornburg	IA Midas South Ridge	14	Matthew Delgadillo	IL Midas Glen	3	Gregory Duncan	IA Midas Williams	1
Kevin Sunderman	NE Midas Bellevue	13	Thomas Kazyak	KS Midas Rock Rd	3	Muamer Ademovic	IA Midas Ankeny	1
Lorenzo Ramos	OK Midas Tulsa	13	Heriberto Sotomayor	CO Big O Castle Pines	3	Eric Neugebauer	IL Midas Chicago	1
Brian Rozas	PA Midas Warminster	13	Robin Wiebusch	CO Midas Wheat Ridge	2	Andrew Quartarone	PA Midas West Chester	1
Carter Zornes	CO Midas Denver	12	Stephan Eads	MO Midas Gladstone	2	Gregory Cannon	IL Midas Chicago	1
Roderick Rich	OK Midas Bixby	12	Raymond Feliciano	NJ Midas Paramus	2	William Totten	IN Midas South Bend	1
David Da Silva	NJ Midas Paramus	11	Aaron Gillespie	CO Midas CO Springs	2	James Melin	IA Midas Davenport	1
Micah Thomas	CO Midas Centennial	11	Michael Caldwell	CT Midas Danbury	2	Tyler James Holtry	IA Midas Euclid	1
Jeff Doyle	OK Midas Memorial	11	Alenya Wheeler	OK Midas Bixby	2	Harvey Williams	MO Midas KC Troost	1
James Lane	IL Midas University	11	Nicholas Rubright	CO Midas Lakewood	2	Tracy Allen Deshane	KS Midas Topeka	1
Bryan Peregrine	CO Big O Broomfield	10	Antonio Oropeza	CO Big O Arvada	2	Tyler Moody	IL Midas Peru	1
Stanley Barbee	CO Midas CO Springs	10	Jason Sager	KS Midas Manhattan	2	David Jamerson	KS Midas Metcalf	1
Brandon Carpe	IA Midas DM	7	Shaun Doran	CO Midas Aurora	2	James Garrettson	IA Midas Davenport	1
Nikolas Thompson	IA Midas Ingersoll	6	Thomas Greiner	OK Midas Tulsa	2	Douglas J Forbes	IA Midas Dubuque	1
Brock Hughes	OK Midas Tulsa	6	Shane Cross	IA Midas Ingersoll	2	Dane Webster	MI Midas Benton Harbor	1
Benjamin Lyons	NE Midas Dodge	5	William Carroll	CO Big O Boulder	2	Anna Cook	CO Midas Lakewood	1
Derrick Hack	IA Midas 1st	5	Mike Stiffey	CO Big O Littleton	2	Nicholas Decock	IL Midas Moline	1
Jerold Walters	NE Midas Bellevue	5	Carlos Selis	NJ Midas Paramus	2	Anthony Ginther	IA Midas Dubuque	1
Jason Kieras	IL Midas Peru	5	Abraham Medina	CO Midas Denver	2	Steven Cascio	OK Midas DM	1

HAPPY RETIREMENT

Special recognition to our Midas Master Technician Bob Schuette on his retirement. Bob has been with us at our 4055 E Academy Midas in Colorado Springs for his entire career, over 40 years! We are incredibly grateful for your loyalty and hard work, and will miss you Bob!

BIRTHDAYS

Team Member	Department	B-Day	Team Member	Department	B-Day	Team Member	Department	B-Day
Cornel Barrett	IA Midas Davenport	01/01	Phin Thach	IL Midas Chicago	02/01	Phillip Murray	LWG HR of LW	03/03
Nathan Levin	IL Midas Palatine	01/01	Brandon I Chelson	IL Midas Moline	02/01	Nickoli Graff	NE Midas Lincoln	03/03
Dustin Drach	IA Midas Davenport	01/03	Ron Sunstrom	IA Midas Ames	02/01	Nathan Lohr	CO Midas Thornton	03/04
Robin Wiebusch	CO Midas Wheat Ridge	01/03	Jonathan Mizokami	CO Midas Pueblo	02/01	Cody Lee Logan	IA Midas Ankeny	03/05
Jerith Bochy	CO Big O Littleton	01/03	Marcus Sosias	CO Big O Broomfield	02/03	James Thompson	IA Midas Iowa City	03/05
Daniel Gaddy	OK Midas Bixby	01/04	Steven Webb	IA Midas Euclid	02/04	Carlos Selis	NJ Midas Paramus	03/05
Elise Muauu	CO Big O Chatfield	01/04	Matthew Waite	CO Midas Aurora	02/04	Travis Fincher	CO Midas Arvada	03/05
Goldie Davis	LWG Accounting	01/05	Heather Woodruff	KS Midas Lawrence	02/04	Robert Rustigan	CT Midas Danbury	03/06
Daniel De La Cruz	WI Midas Milwaukee	01/05	Kevin Guillette	OK Midas Bixby	02/05	Briant Cummings	CO Big O Centennial	03/06
Bradley Hybki	KS Midas Rock Rd	01/05	Andrew Barton	CO Midas Aurora	02/05	Sean Patrick Enberg	CO Midas Lakewood	03/08
Shane Fessel	CO Big O Chatfield	01/06	Jesse Kolbe	CO Big O Centennial	02/05	Christopher Jost	CO Big O Boulder	03/08
James Lane	IL Midas University	01/07	Hunter Davis	NE Midas Bellevue	02/07	Daniel Poledna	CO Midas Centennial	03/09
Chris Jensen	IA Midas DM	01/08	Jeffrey Teetor li	CO Midas CO Springs	02/07	Craig Francis	CO Midas CO Springs	03/09
Nicholas Miller	IA Midas Dubuque	01/08	Eric Johnson	CO Big O Aurora	02/08	Stephen Stoermer	IA Midas South Ridge	03/10
Trevor Lannen	CO Englewood	01/09	Raymond Lyness	CO Big O Chatfield	02/08	Oscar Guevara	KS Midas Rock Rd	03/11
Jacob Stiers	KS Midas Shawnee	01/09	Katelyn Hofferber	CO Midas Thornton	02/09	Ein Miles	IL Midas Chicago	03/12
Andrew Lambert	CO Englewood	01/10	Brandon Nicolaisen	MO Midas Blue Springs	02/09	John Derrera	CO Midas Arvada	03/12
Kevin Mccollum	CO Big O Highlands Ranch	01/10	Harvey Williams	MO Midas KC Troost	02/09	Albert Jacobson	IL Midas Chicago	03/13
Jennifer Kappeler	ASE Accounting	01/11	Trevor Shaffer	CO Big O Greenwood	02/09	Daniel Fath	IA Midas Ingersoll	03/14
Shane Cross	IA Midas Ingersoll	01/11	Dustin Pokorny	WI Midas DM	02/10	Stephen Graham	CO Big O Centennial	03/14
Timothy Felthager	CO Midas Lakewood	01/12	Abraham Medina	CO Midas Denver	02/11	Mathew Castens	CO Big O Arvada	03/14
Sid Canchester	LWG Sr Manager of R.E.	01/15	Brian Joe	CO Big O Lakewood	02/11	Christopher Simons	CO Midas CO Springs	03/15
Harry Hitchcock	IA Midas Davenport	01/16	Cory Askeland	NE Midas Dodge	02/12	Ronald Archuleta	CO Englewood	03/16
David Da Silva	NJ Midas Paramus	01/16	Pamela Warning	WI Midas Appleton	02/12	Robert Greeder	CO Midas CO Springs	03/16
Charles Willhoit	CO Midas CO Springs	01/16	Elijah Staley	CO Big O Boulder	02/13	Nicholas George	DE Midas Newark	03/18
Jeremy Jones	KS Midas Rock Rd	01/16	Kenneth Miller	CO Midas Centennial	02/14	Timothy Carson	IL Midas Palatine	03/19
Justin Kay	CO Big O Lakewood	01/16	Tonga Price	WI Midas Milwaukee	02/14	Garrett Hermida	NE Midas - Plaza 66	03/19
Antonio Oropeza	CO Big O Arvada	01/16	Gregory Ferris	NE Midas - Plaza 66	02/14	Joseph Schepley	IL Midas Peru	03/20
James Mullen	CO Midas Wheat Ridge	01/17	Orlando Alicea	NJ Midas Paramus	02/14	Eric Neugebauer	IL Midas Chicago	03/20
Aaron Goad	CO Midas CO Springs	01/17	Karen Moe	LWG Accounting	02/15	Michael Mattmiller	WI Midas Appleton	03/20
Elijah Lee Riessen	IA Midas Ankeny	01/18	Richard Michener	NE Midas Lincoln	02/15	Jp Mcelroy	LWG Sr Dir of Inventory	03/21
Roderick Rich	OK Midas Bixby	01/21	Jerry J Meyer	KS Midas Hutchinson	02/20	David Laskey	PA Midas West Chester	03/21
Jeremy Heller	CO Midas Denver	01/21	Brandon Stattler	MI Midas Benton Harbor	02/20	Nicholas Dardano	CO Midas Lakewood	03/21
Matthew Jaskuloski	IA Midas South Ridge	01/24	Edward Collins	IL Midas Homewood	02/21	Hemant Parsaud	CT Midas Stamford	03/22
Jared Dodd	IA Midas Davenport	01/25	Cody M Dhaeze	IN Midas South Bend	02/22	Elizardo Ayala	CO Big O Lakewood	03/23
Nicholas Adler	CO Midas Arvada	01/26	Alan W Butts	IA Midas Ames	02/23	Jesus Garcia	CO Big O Arvada	03/24
Anthony Duran	CO Big O Aurora	01/27	Steven Rogers	KS Midas Rock Rd	02/25	Matthew Delgadillo	IL Midas Glen	03/25
Nelson Mccarty	IA Midas Cedar Falls	01/29	Troy Hixson	NE Midas Lincoln	02/26	Warren Mcmilii	DE Midas Wilmington	03/25
Scott Meisinger	CO Midas CO Springs	01/29	Brian Johnson	CO Midas DM	02/27	Riana Bartlett	CO Big O Greenwood	03/26
Nathan Teague	LWG HR of ASE	01/30	Rathy Chin	CT Midas Norwalk	02/27	Atdhetar Ukella	CT Midas Stamford	03/27
Joseph Linick	IL Midas Lake Zurich	01/30	Tyler Bartos	PA Midas Mt Pocono	02/27	Cesar Ruiz	CO Midas Denver	03/28
Thomas Greiner	OK Midas Tulsa	01/30	Zachary Dennis	CO Big O Littleton	02/27	David Weimer	KS Midas Seneca	03/29
Joey Worthan	NE Midas Dodge	01/31	Matthew Atencio	CO Midas Aurora	03/01	Gary Holub	CO Big O Centennial	03/29
Donna Plagman	LWG Accounting	02/01	Robert Golwitzer	IA Midas Clive	03/02	Clifford Nell	KS Midas Topeka	03/31

Happy Birthday

*Every attempt has been made to ensure accuracy. If you notice your name and date is missing, please email Hanna.Jerde@LeedsWest.com



Leeds West Groups



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